

MISSION STATEMENT

OCCUPATIONAL SAFETY

CORPORATE MISSION STATEMENT

The FISCHER Spindle Group was founded in 1939 by Ernst Fischer and Werner Stohler in Inkwil (CH). Today, the company is managed as a family business by the third Fischer generation and the Moser family. We see ourselves as an international group of companies with strong roots in Switzerland.

The company develops and manufactures products in the field of fast, precise and powerful rotation. Most of these are precision spindles, milling heads as well as compressors, using several bearing technologies. The products are mainly used in machine tools, production equipment and in fuel cells systems. In these machines and systems, great increases in productivity and quality are achieved with our products. The FISCHER Spindle Group exports all over the world and is constantly expanding its service organization to ensure high availability of its products and services. This according to our principle "THINK GLOBAL, ACT LOCAL".

The owner families, Board of Directors, management and employees are committed to the following guiding principles:



SUSTAINABLE - OCCUPATIONAL SAFETY

In the principles set out in the corporate mission statement, the owner families, the Board of Directors, the Executive Board and the employees undertake to take all necessary measures to avoid health and accident risks and to protect the health of employees.

The implementation of the FCOS guidelines (Federal Coordination Commission for Occupational Safety) at the Herzogenbuchsee site guarantees that the high safety standards are fully complied with.

In addition, we select and assess our suppliers with regard to compliance with occupational safety requirements.

Herzogenbuchsee, 30.05.2023

ACCIDENT PREVENTION AND AVOIDANCE OF WORK-RELATED ILLNESSES

The avoidance of accident and health risks is an ethical and human obligation for us.

The FISCHER Spindle Group has set itself the goal of providing employees with the best possible protection against hazards and work-related illnesses. At the Herzogenbuchsee site, the Swiss mechanic industry solution is used for occupational safety management. Should an accident occur at work despite comprehensive accident prevention measures, there is an emergency and alarm plan that regulates all measures to be taken.

measures to be taken. Accidents and near-accidents are always followed up in cooperation with Suva (Swiss Accident Insurance Fund) and further accident prevention measures are initiated if necessary. The occupational safety measures include employees of external companies and visitors.

PERSONAL PROTECTIVE EQUIPMENT

The safety of employees is a top priority for the FISCHER Spindle Group. For this reason, every employee is provided with personal protective equipment free of charge in accordance with their professional activity.

SAFETY OF MACHINES AND SYSTEMS

Each of our machines and systems is serviced and tested cyclically to ensure the greatest possible system safety and to minimize the risk potential for employees in the vicinity of the machine. Among other things, the Electro Suisse safety concept for electrical systems is used to implement the legal requirements.

WORKPLACE ERGONOMICS AND HEALTH PROTECTION

The FISCHER Spindle Group designs workplaces according to ergonomic, occupational health standards in order to maintain the health of each individual employee and protect them from occupational illnesses in the best possible way. Regular audits, with the support of the occupational safety specialist, also contribute to health protection.

HANDLING AND USE OF CHEMICALS/MATERIALS

When using chemicals/hazardous substances, e.g. cleaners, lubricants, adhesives, the proper handling of these substances must be observed. Appropriate safety data sheets are available for this purpose and users are regularly instructed in their use.

We undertake to comply with the requirements of the EU Chemicals Regulation REACH (Regulation (EC) No. 1907/2006 of 30.12.2006) and the RoHS II Directive (2011/65/EU, extended by 2015/863/EU). We also oblige our suppliers to comply with these directives.

FIRE PROTECTION

The possibility of fire is always present. This makes it all the more important to prevent fires in order to protect the lives and health of all employees as well as the company's property. FISCHER Spindle Group conducts regular fire safety training to make employees aware of how fires start and how to fight them. In addition, the technical equipment in the office and production buildings complies with the current fire protection regulations.

TRAININGS

The FISCHER Spindle Group regularly conducts health and safety training for its employees. This includes, in particular, training for first aiders and fire safety officers. Safety briefings are held annually and when new employees are hired or for specific reasons.